



Private Bag X5066
Tlohoenyandou
0950
Limpopo Province
Tel: 015 962 7500
Fax: 015 962 4020

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EXTERNAL RE-ADVERTISEMENT

THULAMELA LOCAL MUNICIPALITY HEAD OFFICE: THE ECONOMIC HUB OF VHEMBE REGION AND EQUAL OPPORTUNITY EMPLOYER INVITES APPLICATIONS FROM SUITABLE CANDIDATES FOR APPOINTMENT ON THE FOLLOWING VACANT POST.

**Department : Technical Services
Position : Senior Manager Technical Services
Duration : Permanent basis
(In line with the new Municipal Systems Amendment Act 3 of 2022 which came into effect on 14 June 2023)**

ALL INCLUSIVE PACKAGE

**MINIMUM :R1,419,621
LOWER :R1,453,692
MIDPOINT :R1,488,580
UPPER :R1,524,306
MAXIMUM :R1,560,890**

(as determined by the notice No. 53882 of 18 December 2025 on Upper Limits for the Senior Managers for a Grade 4 Municipality)

MINIMUM REQUIREMENTS

- Bachelor of Science Degree in Engineering / BTech: Engineering or equivalent qualification.
- Five (5) years of experience at middle management level or as programme/ project manager and 3-4 years must be at professional/ management level engineering experience.
- Registration with a professional recognised Engineering body (ECSA) will be an added advantage
- Candidates without MFMP or CPMD will be given 18 months to complete the competency in line with the regulation on exemption from minimum competency levels.
- Must be in possession of valid driver's licence.

CORE AND LEADING COMPETENCIES: As prescribed in Annexure A (Local Government: Competency Framework for Senior Managers) of the Local Government

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:Regulations on Appointment and Conditions of Employment of Senior Managers as published in Government Notice No.21 of 17 January 2014.

KEY PERFORMANCE AREAS

- Plan oversee electrical engineering contracts relating to new infrastructure, maintenance and upgrading of existing infrastructure
- Plan, develop, operate and maintain roads and stormwater drainage and kerbing.
- Oversee operations and maintenance of plant, machinery and municipal buildings
- Provides strategic support to the Accounting Officer by providing advice on Human Settlement policy objectives.
- Guides the management of change within the area of responsibility by analysing the impact of changes in the external and internal environment that could affect areas of responsibilities, guides the effective and efficient management of the department budget by leading and managing the budget preparation, adjustment and implementation process.
- Co-ordinate activities associated with the construction and installation of medium/ low voltage electrical network in order to ensure safety procedure and guidelines and complied with.

Applications must be submitted on the signed Thulamela Local Municipality application form for Senior Managers (obtainable on the website: www.thulamela.gov.za, as well as municipal offices). The form must be accompanied by comprehensive CV and certified copies of qualifications and ID to: The Municipal Manager, Thulamela Municipality, P/Bag x5066, Thohoyandou, 0950 or may be handed in at Office NO. FS 40 (Registry) during working hours **OR** via Email to: Recruitment@thulamela.gov.za
NB: APPLICATIONS NOT COMPLETED ON THE OFFICIAL APPLICATION FORM WILL NOT BE CONSIDERED

KINDLY NOTE THE FOLLOWING WHEN SUBMITTING THROUGH EMAIL:

- **APPLICATION SIZE: 10 MBPS OR LESS**
- **PDF FORMAT ONLY**
- **UPLOAD ONE COMPLETE SCANNED APPLICATION**

Enquiries should be directed to the Recruitment office, Tel no.015 962 7775 / 015 962 7699 / 015 962 7697.

Closing date : 19 February 2026

Shortlisted candidates will undergo the screening process in terms of Regulation 14 and recommended candidates will undergo a competency assessment in terms of Regulation 16 of Regulations on Appointment and Conditions of Employment of Senior Managers, 2014.

Successful candidates will be required to sign an employment contract, and a performance agreement as well as to disclose their financial interest within the

prescribed timeframes. The incumbent will be stationed at Thulamela Local Municipality Head Office.

Should you not be contacted within **30** days after the closing date, please accept that your application has been unsuccessful. Qualifications, employment background check, security vetting and screening will be carried out to all shortlisted candidates.

NB: Thulamela Municipality reserves the right not to fill the advertised post.



SIGIDI K.T.M
MUNICIPAL MANAGER

02.02.2026
DATE